

MONROE TOWNSHIP
CUMBERLAND COUNTY, PENNSYLVANIA

RESOLUTION NO. 2014 - 06

**RESOLUTION OF THE BOARD OF SUPERVISORS OF MONROE TOWNSHIP,
CUMBERLAND COUNTY, PENNSYLVANIA AUTHORIZING MONROE TOWNSHIP TO
ADOPT A "CAFETERIA PLAN" FOR EMPLOYEE CONTRIBUTIONS TOWARDS
HEALTH INSURANCE PREMIUMS WITHIN THE MEANING OF SECTION 125 OF THE
INTERNAL REVENUE CODE OF 1986.**

WHEREAS, Monroe Township has investigated whether it would be beneficial to its employees to adopt and operate a Cafeteria Plan within the meaning of Section 125 (hereinafter "The Monroe Township 125 Plan") of the Internal Revenue Code of 1986;

WHEREAS, the purpose of The Monroe Township 125 Plan is for the employee contribution towards their health insurance premiums to be deducted from their paychecks on a pre-tax basis;

WHEREAS, The Monroe Township 125 Plan shall be available to all those employees who are eligible to and participate in the Township's Group Medical Plan;

WHEREAS, a 125 Plan has been presented to Monroe Township by the Accounting Firm of Smith, Elliott, Kearns & Company, LLC; and

WHEREAS, it is in the best interest of Monroe Township and its employees to adopt the 125 Plan as presented by Smith, Elliott, Kearns & Company, LLC.

NOW, THEREFORE, BE IT RESOLVED by the Board of Supervisors of Monroe Township, Cumberland County, Pennsylvania, as follows:

1. The caption and Preamble of this Resolution set forth above are incorporated herein by reference.
2. Monroe Township hereby approves and adopts the aforesaid Section 125 Plan and its Rules and Regulations, a copy of which is attached hereto and incorporated herein by reference (and which shall be filed with the minutes of the meeting at which the Resolution was enacted).
3. The Board of Supervisors hereby appoints the Township's Secretary to administer The Monroe Township 125 Plan so as to effectuate its intended purpose.
4. The Board of Supervisors hereby directs the Township's Secretary to supply the

Monroe Township 125 Plan "Summary Plan Description" to all employees, a copy of which is attached hereto and incorporated herein by reference.

5. The percentage of required employee contribution to the Township's Group Medical Plan shall be set from time to time by Resolution of the Monroe Township Board of Supervisors.
6. The Monroe Township Board of Supervisors is hereby authorized to take such other action as may be necessary or appropriate to carry out the purposes of this Resolution and of the Agreement.
7. The provisions of this Resolution are severable and if any section, sentence, clause or part or provision hereof shall be held to be illegal, invalid or unconstitutional by any court or competent jurisdiction, such decision of the court shall not affect the remaining sections, clauses, parts or provisions of this Resolution. It is hereby declared to be the intent of Monroe Township that such Resolution would have been enacted if such illegal, invalid or unconstitutional section, sentence, clause, part or provision had not been included herein.
8. Nothing contained in this Resolution shall be construed to affect any suit or proceeding in any court, or any rights acquired or liability incurred, or any cause of action existing prior to the enactment of this Resolution.
9. This Resolution shall become effective immediately upon enactment hereof.

(SIGNATURE PAGE TO FOLLOW)

DULY RESOLVED AND ENACTED this 20 day of Feb., 2014 by the Board of Supervisors of Monroe Township, Cumberland County, Pennsylvania.

ATTEST:

MONROE TOWNSHIP
BOARD OF SUPERVISORS



Marjorie E. Metzger,
Secretary

(SEAL)



Philip F. Kehoe,
Chairman



A. W. Castle, III,
Vice-Chairman



Samuel M. Simmons, III,
Supervisor